

NEW ZEALAND BLOOD AND ORGAN SERVICE

AND

TŌPŪTANGA TAPUHI KAITIAKI O AOTEAROA

NEW ZEALAND NURSES ORGANISATION INCORPORATED

COLLECTIVE EMPLOYMENT AGREEMENT

Term 1 March 2026 to 31 October 2027

VARIATION TO TERMS OF THE COLLECTIVE AGREEMENT

NEW ZEALAND BLOOD AND ORGAN SERVICE AND TŌPŪTANGA TAPUHI KAITIAKI O AOTEAROA -
NEW ZEALAND NURSES ORGANISATION INCORPORATED COLLECTIVE EMPLOYMENT AGREEMENT

Agreement to Vary Collective Employment Agreement

Introduction

The parties have agreed to provide coverage and a payscale for the Organ and Tissue Donor Coordinator Deputy Team Leader role.

The payscale is aligned with the relevant NZNO HNZ scale (Grade 4).

Add to Clause 1.2.3: Organ and Tissue Donor Coordinator Team Leader

New clause 3.1.12

Organ and Tissue donor Coordinator Deputy Team Leader

	2 March 2026	2 March 2027
Step 3	\$141,508	\$144,339
Step 2	\$133,408	\$136,076
Step 1	\$129,277	\$131,863

Andy Hipkiss NZNO Advocate Signed for and on behalf of New Zealand Nurses Organisation	 Date 10/08/2026
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Karen Didovich Director of Human Resources and Organisational Development Signed for and on behalf of New Zealand Blood and Organ Service	 Date 12 August 2026
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